

EXTENSION OF SUNDAY TRADING HOURS

CHARTER

As a participating shop, having given notice to Belfast City Council to open and trade on no more than 18 specified Sundays between 1 March 2018 and 31 September 2018 (not including Easter Sunday), the following 'voluntary undertaking' is given;

No worker will be compelled to work on a Sunday.

No worker will be subjected to any detriment, direct or indirect, as a result of declining to work on a Sunday. In particular, we commit that any such worker will be afforded the same opportunity to access overtime, additional hours and any other benefit. We also respect the work/life balance, family and faith considerations and beliefs that workers may hold and accept that they are an entirely legitimate basis for declining Sunday working.

Workers will be asked to volunteer to undertake additional Sunday hours and if a sufficient pool or number is not available, new employees will be recruited but without detriment to existing workers. Alternatively, the store will not trade during the extended hours if the required compliment of staff is not available.

Belfast City Council will designate a liaison officer to deal with any issues raised on behalf of employees by Trade Union Representatives. As a participating shop we undertake to engage with the Council and to work earnestly to resolve any issues. The Council will also convene a monthly forum for engagement between participating shops, the Chamber of Trade and Trade Unions to monitor and address issues should they arise.

As a participating shop, commitment is re-affirmed to equality and meeting all prevailing legal requirements including the rights of shop workers as respects Sunday working as outlined in Schedule 2 of The Shops (Sunday Trading &c.) (Northern Ireland) Order 1997. To this end, and to publicly demonstrate our commitment to workers, this charter will be displayed prominently on Sundays at this shop when it is open in accordance with the designation by Belfast City Council.